

Proposal for a Part-Time RE Coordinator

The Religious Education (RE) Committee proposes an immediate search for a part-time RE Coordinator.

The scope of this position arose out of discussions between Connie Goodbread and myself, along with subsequent discussions within the RE Committee. The primary goal is to work within budget constraints to provide basic RE coverage as we also work towards a revisioning of Religious Education and Lifespan Faith Development at UU St. Pete.

The RE Coordinator would be a non-credentialed RE staff member whose focus would be on organizing lessons and teaching. Administrative duties would be shifted to members of the RE Committee and volunteers in order to lighten the load of the Coordinator. The Coordinator would work an anticipated 4-5 hours per week.

The Assistant RE Instructor would continue in his current capacity (2-3 hours per week). The Coordinator and Assistant Instructor would either lead a single class or work with volunteers to offer two classes (ages 4-7 and ages 8-15), depending on attendance. The Coordinator would also prepare and lead Time for All Ages each Sunday.

A proposed job listing is attached. TBD items include:

- Rate of pay. If my reading of UUA Fair Compensation Guidelines is correct, an hourly wage for an RE Coordinator in a small congregation in our region falls between \$10.70 and \$14.17.
- Start date. The RE Committee would like the start date to be as soon as possible (and no later than mid-August) if a strong candidate can be found.
- Time off.

In my initial talks with Connie Goodbread, she agreed to review our final job listing and provide guidance on conducting the search.

Presented to the Board of Trustees on April 9, 2014, by Michael Pohl, Chair, RE Committee