

Unitarian Universalist Church of St. Petersburg
Minutes of the Meeting of the Board of Trustees
January 8th 2014

Present

Board Members: Jane Fanning, Marcia Piacentino, Katy Korb (ex-officio), Ian O'Hara, Lori Price, Reggie Craig and Dani Skrzypek

Absent: Greg Burton, President

Clerk to the Board: Keevy McAlavy

Guests: Pierre Williams, Jesica and Jim Peters, Michael Pohl, Nick Wheeler, Barbara Rowell and Tamara Lush (splinters)

1. Marcia Piacentino opened the meeting at 7:05 PM
2. Jane moved to approve the December minutes with changes. Ian seconded and the motion passed. Jane suggested that in future we should move to approve minutes via email within two weeks of a board meeting and get it out to the congregation.
3. Board Hosts
February 2nd Marcia
February 9th Greg
4. Review of 90 Day Fall Goals

Goal	Status
1. Social fundraising event	planning
2. Individual trustee statements in order of service	on-going
3. Start strategic planning	completed
4. Restart Gilmour Gadflies	completed
5. Music fund raiser	planning
6. Board Retreat	not done
7. Joint meeting BOT and Endowment	on-going
8. Trust Group w/Connie Goodbread	completed
9. Town meeting	completed
10. Growth Task Force	part of strategic planning
11. Results of congregational survey	tabled
12. Help with microphone for Sundays	on-going
13. 6:45pm video before board meetings	on-going
14. Clean up day	on-going

5. January - June 2014 Budget Changes

Marcia reported that as stated at the last budget meeting the church has a current budget deficit of \$34,000. A revised figure is now at \$26,000 due to six weeks of the 2014/15 minister's salary being incorrectly applied to the 2013/14 budget.

Proposed budget cuts:

reduce payment of UUA dues	-\$9,000
eliminate OWL program	-\$2,500

across the board 50% program cuts	-\$2,800
RE director salary cut	-\$1,800

Total budget cuts	-\$16,100

Dani moved to accept the budget cuts and to request an additional draw of \$10,000 to \$11,000 from the endowment to close the budget gap. Also that the church should pay \$1,000 to the UUA for dues and the retain childcare at the current budget level (\$1,800) for the remainder of the fiscal year. Lori seconded and the motion passed.

6. Developmental Minister's Report

Katy reported that she would like to lead another training session for board members who are interested in facilitating small group meetings as part of right relations. There are two aspects of the right relations; relationship covenant and right behavior covenant. Jessica offered to be the facilitator for the board member training session.

Katy informed us that the Cluster is meeting at UUSP on 2/8 and we should encourage the congregation to attend. Katy is conducting 2 seminars: Creating Quality Worship and How to Call a Settled Minister. Connie Goodbread will conduct a workshop on church growth Penny Duff is handling food for the event. A brochure is being developed about the event.

7. Building and Grounds Report

Reggie reported that new scaled down revised proposals for the AC work will be in by the end of the week.

Katy reminded the board that there is a difference between endowments in theory and in principle and that our endowment is there for a purpose. She said don't let the tail wag the dog.

Barbara Rowell asked, "Where is the vision for the church?" Marcia invited everyone to participate in the strategic planning initiative that is occurring now where Vision, Mission, and plans to achieve these are being developed.

Reggie stated that the work, once commenced, would take about a month to complete. A special joint meeting between the Board of Trustees and the Endowment Board would be required soon after the revised proposals come in.

8. Office Manager's Report

Nick Wheeler asked for suggestions on ways to promote the current giftcard program. He also gave a report on the alarm system.

9. New Business

Marcia reported that the Sierra Club rescinded its request to use the building.

Dates for future meetings:

Revenue Meeting	Saturday January 18th
Fellowship Dinner	Saturday March 1st

Canvas Celebration
Fiscal Year 2014/2015 Budget Meeting
Annual Meeting

Sunday March 2nd
Mid-March
Sunday April 13th

The board acknowledges that several members of the congregation have suggested moving locations due to long term budget considerations. Dani recognized that such a decision is of great concern and would require a lot of input and take a long time to implement if and when a decision is made. Jane stated that since the AC will be absent starting this Summer we need to move quickly on replacement and discuss the revised bids that Reggie has obtained. Reggie stated that the potential contractors are “ready to go”.

10. Executive Session

The Board is forming a search committee to find the next RE Director. This accords with Careena’s recommendation. The steps that need to be taken are:

- Formation of a search committee
- Review of the job description and contract by the search committee
- Research/listing on the UUA web site by the search committee
- Letter to all FL congregations by the search committee

Marcia adjourned the meeting at 9:07 PM.

Action Items:

1. Keevy will make changes to the bank signatory sheet removing Karen Coale and Michael Pohl and adding Marcia Piacentino and Jane Fanning. He will give the revised form to Greg.
2. Keevy will email board members for available dates on the right relations training sessions and ask for suggestions on other attendees.
3. Reggie will arrange a joint meeting of the boards to discuss the funding of AC repairs.
4. Marcia proposed as an action item that the Board develop a new set of goals for the next 90 days.
5. Marcia proposed that the Board consider moving to a Consent Agenda format for meetings and that we vote on that proposal at the next board meeting.

Respectfully submitted,
Keevy McAlavy, Clerk to the Board