

Minutes for Special Congregational Meeting Unitarian Universalist Church of St. Petersburg April 22, 2012

Opening

The meeting was opened by president Teresa Kelly at 1:21pm. 53 members present; quorum established. McKell Moorhead was present as a process observer.

Congregational Priorities For Staffing

This special congregational meeting was called in response to a petition from membership on staffing priorities for FY 2012-13. Teresa noted that the budget being put forward assumes a full-time Consulting Minister and a half-time Director of Music. She further noted that she had spoken with Jim Culver, and he confirmed that he has no objections to either the title of Director of Music or the proposed compensation.

Greg Burton moved that the members of the Unitarian Universalist Church of St. Petersburg affirm their support of the Board of Trustees' intentions to retain "our current staff members," as expressed in the "Special InfoNet: Ministerial Transition and Next Year's Budget" letter signed by Board of Trustees President Teresa Kelly. In particular:

"A 1/2 time Director of Music allows us to preserve our music program, which is 1/3 time under the current contract. We wish to retain Jim Culver in that role, being devoted exclusively to the music program. Given Jim's experience, we would anticipate his salary to be at the maximum end of the fair compensation scale for that position which does not result in a reduction in his rate of pay.

"We anticipate the same amount of time we currently have for Careena Cornett, our Director of Children's Religious Education, but would like to see an increase in the rate of pay to reflect her increasing skills if there are funds available. We would also like to see cost of living adjustments for other staff as well if possible."

Greg noted that the original petition also requested retention of Alec Craig as Pastoral Care Minister, but this request has been withdrawn in light of Alec's retirement.

Eric Mitchell seconded. The motion carried with consensus from members present.

Adjournment

McKell presented process observations. Teresa adjourned the meeting at 1:31pm.

Minutes approved by the congregation at the Annual Meeting on April 29, 2012.